

Quo Vadis
Agile Leadership
– A Workshop Study

Authors

Research group on „Agile Leadership and Organizational-Design“since 2016



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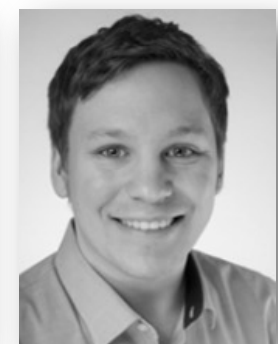
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What are the biggest Challenges regarding Leadership in the VUCA world?

Leadership at all levels faces its biggest transformation in decades.

The age of data and information as well as the associated digitalization are the driving forces behind fast and radically changing markets.

Sustainability, diversity and self-organization are subjects modern companies and their **leadership culture must address.**

Our Motivation

There is plenty of literature on agile leadership and many practitioners as well as coaches work on building corresponding leadership cultures.

However, we realized that there is a **lack of scientific research and shared understanding** regarding what characterizes the concept as a whole.

After eliciting the state of the art and drawing a baseline for agile leadership in our previously studies, our research team is currently preparing a subsequent study aiming to generate insights into the state of the practice in the industry.

Your Benefit

- **Become an active part** of one of the **current research projects in Europe** about agile leadership.
- **Participate** in the **insights** we already generated in our previous studies on the subject.
- Bring your leaders together to **discuss** similarities and differences in their **understanding** and **implementation of agile leadership**
- Take the opportunity to **reflect** on **your current leadership culture**.
- **Gain awareness** of the state of practice our current study aims to investigate.
- After the workshop, each team receives a **personal summary of the results** and individual ideas for possible next steps towards agile leadership.

How to join?

- **Workshops:**
- *Duration:* ~3h
- *Number of participants:* 5-15
- *Location:* at your company or remote
- *Date:* individually organized with participants
- *Target group:* top and middle management
- *Moderation:* members of our research team

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